



Department of Business Administration (Human Resource Management)

The **Department of Business Administration (Human Resource Management)** at Biswa Bangla Biswabidyalay views organisations as living communities whose greatest asset is people. Our programmes trace the evolution of work—from artisanal guilds to AI-driven workplaces—while keeping Bengal’s cooperative spirit and Tagore’s humanistic ideals at the centre of managerial thought.

What distinguishes the department is its **fusion of analytical rigour and immersive practice**. Students’ progress from decoding organisational behaviour theories and labour laws to designing well-being dashboards, conducting assessment-centre simulations, and consulting for local enterprises. Core courses anchor the fundamentals—strategic HRM, compensation, talent acquisition, and employment relations—while electives explore people analytics, cross-cultural leadership, change management, and ESG-aligned workforce strategies.

Inspired by Tagore’s holistic vision of work as creative self-expression, the Department of Business Administration (HR) nurtures **people-centric strategists and ethical change agents**—graduates equipped to build inclusive cultures, drive sustainable performance, and place human dignity at the heart of organisational success. Here, managing talent becomes a dialogue of empathy and innovation—and your leadership journey is poised to begin.

Faculty:

1. Dr. Koushik Kumar Dutta.
2. Dr. Mangilal Taparia.
3. Dr. Habibar Rahaman Biswas.
4. Dr. Asgar Ali.
5. Dr. Manik Chatterjee.
6. Dr. Siddhartha Bhadra.
7. Sri Baidyanath Hazra.
8. Md Akhtar Hossain Mondal.
9. Sri Arpan Mukherjee.